

Tax & PAYE Tables 2019/20



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Income Tax

Allowances that reduce taxable income	2019/20 £	2018/19 £
Basic personal allowance	12,500	11,850
Personal savings allowance	1,000	1,000

Notes

- ❖ The personal allowance is restricted for individuals whose income exceeds £100,000 by £1 for every £2 of income exceeding £100,000 (until it is reduced to nil).
- ❖ Up to £1,250 of unused personal allowance can be transferred to a spouse provided the recipient spouse is a basic rate taxpayer.
- ❖ The personal savings allowance is reduced to £500 for higher rate taxpayers and is not available to additional rate taxpayers.

UK EXCLUDING SCOTLAND Income Tax Bands	2019/20 £	2018/19 £
Basic rate band - income up to	50,000	46,350
Additional rate - income above	150,000	150,000

Income Tax Rates

Basic rate	20%	20%
Higher rate	40%	40%
Additional rate	45%	45%

-A 0% starting rate band of up to £5,000 applies to savings income for certain individuals with low income.

Dividends

First £2,000	0%	0%
Basic rate	7.5%	7.5%
Higher rate	32.5%	32.5%
Additional rate	38.1%	38.1%

Trust Tax Rates

Rate applicable to trusts	45%	45%
Dividend trust rate	38.1%	38.1%
Starting rate band for trusts	1,000	1,000

SCOTTISH INCOME TAX		2019/20	2018/19
Income Tax Bands		Taxable Income £	Taxable Income £
Starter rate	19%	12,500 - 14,549	11,850 - 13,850
Scottish basic rate	20%	14,549 - 24,944	13,850 - 24,000
Intermediate rate	21%	24,944 - 43,430	24,000 - 43,430
Higher rate	41%	43,430 - 150,000	43,430 - 150,000
Top rate	46%	above £150,000	above £150,000

The above rates apply to non-savings income only. See the rest of UK section above for dividends and other savings income.

Corporation Tax

Year commencing	01/04/19	01/04/18
Charged on total profits	19%	19%

Car & Fuel Benefits

Car Benefit (For tax & employer's NIC)

Car benefit is based on the list price of the car, less a maximum of £5,000 of capital contributions made by the employee. There is no cap on the list price used. There are special rules for classic cars.

CO2 Emissions (g/km)	Rate applied to list price
0-50	16%
51-75	19%
76-94	22%
95 and over	23% - 37%*

*The benefit increases by 1% of list price for every 5g/km of additional emissions, subject to maximum charge of 37%. A supplement of 4% of the list price is added for diesel cars (the maximum charge is 37%). A reduction is made if a car is unavailable for use or if employee contributions are made.

Car Fuel Benefit

Based on CO2 emissions in the same way as the car benefit. The CO2 percentage figure is multiplied by a "set figure". The set figure for 2019/20 is £24,100 (2018/19 = £23,400).

Vans

The taxable benefit is £3,430 (+£655 for private fuel) regardless of the age of the van. There are certain exceptions to this benefit, depending on the use to which the van is put. Vans with zero carbon dioxide emissions are subject to a reduced taxable benefit of £2,058.

Value Added Tax

	From 01/04/19	To 31/03/19
Standard rate	20%	20%
VAT Fraction	1/6	1/6
Taxable Turnover Limits (all figures are net of VAT)		
Registration		
- last 12 months or coming 30 days over	£85,000	£85,000
Deregistration		
- coming year under	£83,000	£83,000
Cash and annual accounting schemes		
- coming year up to	£1,350,000	£1,350,000
Flat rate scheme for small businesses entering scheme;		
- coming year up to	£150,000	£150,000
- within scheme: last 12 months or coming 30 days must not be over	£230,000	£230,000

This card is issued as a guide to current legislation. No decision based on its contents should be taken without consulting a specialist adviser.

Stamp Duty Land Tax

UK (Excluding Scotland)

Residential (Banded)

Proportion of purchase price £	%
The first 125,000	Nil
The next 125,000	2
The next 675,000	5
The next 575,000	10
Above 1,500,000	12

Non-residential (Banded)

Proportion of purchase price £	%
Up to 150,000	Nil
150,001 - 250,000	2
Over 250,000	5

Scotland (Land & Buildings Transaction Tax)

Residential (Banded)

Proportion of purchase price £	%
The first 145,000	Nil
The next 105,000	2
The next 75,000	5
The next 425,000	10
Above 750,000	12

Non-residential (Banded)

Proportion of purchase price £	%
The first 150,000	Nil
The next 100,000	1
Above 250,000	5

A 15% SDLT rate applies to residential properties purchased by certain non-natural persons. A higher rate applies on the acquisition of additional residential properties such as second homes or buy to let (3% extra under SDLT rules and 4% extra for LBTT).

First time buyers may benefit from a 0% band under both systems (£300,000 under SDLT and £175,000 under LBTT).

Pension Contributions

The maximum contributions available for tax relief are the greater of:

- £3,600; and
- 100% of the net relevant earnings for the year. This is subject to a maximum of £40,000 (restricted for those with adjusted income exceeding £150,000 subject to a minimum of £10,000).

There are provisions to carry forward unused relief for 3 years.

Contributions are paid net of basic rate tax.

Relief has to be claimed for the tax year of payment.

A tax charge may arise if the value of the pension fund at retirement exceeds the lifetime limit. The lifetime limit is £1,055,000 from 06/04/19.

Auto Enrolment Bandings

	Annual	Monthly	Weekly
Earnings trigger for AE	£10,000	£833	£192
Lower level of qualifying earnings	£6,136	£511	£118
Upper level of qualifying earnings	£50,000	£4,167	£962

	Employer Minimum Contribution	Total Minimum Contribution
06/04/2019 onwards	3%	8%*

*inc 5% employee contribution

Main Capital Allowances

	2019/20	2018/19
Plant & Machinery		
Main rate	18%	18%
Special rate	6%	8%
Energy efficient equipment	100%	100%
Annual investment allowance:		
	01/01/19 - 31/12/20	up to 31/12/18
100% rate*	£1,000,000	£200,000
Structures & buildings** - 2% from 29/10/18		

*Annual Investment Allowance excludes expenditure on motor cars. Where an accounting period is less than 12 months in length, the maximum is restricted.

**The Structures & Buildings Allowance is 2% straight line on non residential structures and buildings on costs incurred on or after 29/10/18.

Motor cars

The rate of allowances depends on the car's CO2 emissions. From 01/04/19 the rates are:

Emission band	Rate
Over 110g/km	6%
51 to 110g/km	18%
Up to 50g/km	100%*

Cars acquired from April 2009 are "pooled" with other cars in the same CO2 emissions band where there is no private use. Where there is no approved CO2 figure, the car goes into the 18% pool.

*Only applies to new cars which are unused and not second hand.

Capital Gains Tax

	2019/20	2018/19
Tax rate -		
Within basic band (residential property)	18%	18%
Within basic band (all other assets)	10%	10%
Higher rate (residential property)	28%	28%
Higher rate (all other assets)	20%	20%
Entrepreneurs' rate	10%	10%
Annual exemption		
- individuals	£12,000	£11,700
- settlements	£6,000	£5,850
Chattels exemption (proceeds)	£6,000	£6,000

Entrepreneurs' Relief

Entrepreneurs' relief applies to qualifying disposals of businesses, shares in personal companies and assets used in a personal partnership or company. Qualifying conditions exist. A lifetime total of £10 million of gains can qualify for relief.

National Insurance

2019/20 National Insurance Contributions

Class 1 - Employment Income

Weekly Earnings	Employer	Employee
Up to £118.00 (Lower Earnings Limit)	Nil	Nil
£118.01 to £166.00 (Primary / Secondary Threshold)	Nil	Nil*
£166.01 to £962.00 (Upper Limit)	13.8%**	12%
£962.01 and above	13.8%	2%
Men & women over state pension age	As above	Nil
Class 1A NIC - on benefits in kind	13.8%	Nil
Class 2 - Self Employed	£3.00 per week	
Small earnings exception limit	£6,365 per annum	
Class 3 - Voluntary	£15.00 per week	

Class 4 - Self Employed

- on profits £8,632 - £50,000	9%
- on profits above £50,000	2%

*Employees in this wage band are entitled to contributory benefit entitlements.

**Employees under 21 or apprentices under 25 - employer rate is 0%

Employment Allowance £3,000 pa

- Available for certain eligible businesses only.

- Do not need to pay the first £3,000 of Employer's NI for the tax year.

National Minimum Wage

Hourly rates - 01/04/19

Apprentice rate	£3.90
Age 16 and 17	£4.35
Age 18 to 20 inclusive	£6.15
Age 21 to 24 inclusive	£7.70

National Living Wage - From 01/04/19

Age 25 and over	£8.21
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Student Loan Recovery

Rate or threshold	2019/20
Employee earnings threshold for Plan 1	£18,935 pa £1,577.91 pm £364.13 pw
Employee earnings threshold for Plan 2	£25,725 pa £2,143.75 pm £494.71 pw
Student loan deductions	9%

Post Graduate Loans

Employee earnings threshold for Postgraduate loans	£21,000 per year £1,750 per month £403.84 per week
Postgraduate loan deductions	6%

SSP

Statutory Sick Pay (SSP)

£94.25 per week payable for up to 28 weeks.

To qualify, an employee must have been sick for 4 or more days in a row (including non-working days) and earn over the LEL in the eight weeks prior to their sickness. There are exceptions including linked periods of sickness, pregnancy related sickness or employees claiming SMP.

SMP & SAP

Statutory Maternity Pay (SMP) & Statutory Adoption Pay (SAP)

Weekly rate for first 6 weeks

- 90% of employee's average weekly earnings

Weekly rate for remaining 33 weeks

- £148.68 or 90% of the employee's average weekly earnings, whichever is lower.

SMP/SAP is payable to eligible employees for 39 weeks although employees can take up to 52 weeks' maternity or adoption leave. The first 26 weeks are 'Ordinary Maternity/Adoption Leave', the last 26 weeks are 'Additional Maternity/Adoption Leave'.

The employee must earn over the LEL to qualify and they have to give proof they're pregnant or adopting. They must have worked continuously for at least 26 weeks up to the 'qualifying week' which is the 15th week before the expected week of childbirth or by the week you were matched with a child for adoption.

The earliest leave can be taken is 11 weeks before the expected week of childbirth or 14 days before the date of placement of an adopted child.

SPP & ShPP

Statutory Paternity Pay (SPP)/Statutory Shared Parental Pay (ShPP) Weekly rate of £148.68 or 90% of the employee's average weekly earnings, whichever is lower.

Employees can choose to take either 1 week or 2 consecutive weeks for Statutory Paternity Leave.

Employees may ask for Shared Parental Leave if they are eligible and either themselves or their partner returns to work before the end of their maternity or adoption leave or pay period. Employees can take the rest of the 39 weeks of pay/allowance as ShPP.

SMP/SAP/SPP/ShPP Recovery from HMRC - 92% if employers total Class 1 NICs (both employee and employer contributions) are above £45,000 for the previous tax year. 103% if your total Class 1 NICs for the previous tax year are £45,000 or lower.

HM Revenue & Customs Authorised Mileage Rates

Rates for 2019/20

All cars - first 10,000 miles
All cars - all additional miles
Motorcycles
Pedal cycles

Tax free rate per mile

45p per mile
25p per mile
24p per mile
20p per mile

Advisory fuel rates for company cars

These rates per mile apply where employers require employees to repay fuel costs for private travel or when employees are reimbursed for business travel in company cars. The rates below apply from 01/03/19. The rates are reviewed four times a year. Any changes take effect on 01/03, 01/06, 01/09 and 01/12. Hybrid cars are treated either as petrol or diesel cars for this purpose. The advisory electricity rate for fully electric cars is 4p per mile.

Size of engine	Petrol	LPG	Size of engine	Diesel
0 - 1400cc	11p	7p	0 - 1600cc	10p
1401 - 2000cc	14p	8p	1601 - 2000cc	11p
2001cc and over	21p	13p	2001cc and over	13p

Inheritance Tax

	2019/20	2018/19
Ordinary nil rate band	£325,000	£325,000
Residence nil rate band	£150,000	£125,000
Rate of tax on excess	40%	40%
Lower rate*	36%	36%
Annual exemption per donor	£3,000	£3,000
Annual gifts per donee	£250	£250

If an individual's nil rate bands are not fully utilised on death, the unused proportion is available on the subsequent death of the surviving spouse. The maximum joint nil rate band for married couples and civil partners is therefore £950,000 from 06/04/19. The residence nil rate band will increase by £25,000 per year until it reaches £175,000 in April 2020. It will be increased in line with inflation thereafter. The residence nil rate band is tapered where the estate (before reliefs and exemptions) exceeds £2,000,000 at a rate of £1 for every £2 that exceeds £2,000,000.

*A lower rate of 36% applies where 10% or more of the deceased's net estate is left to charity.

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