

Tax & PAYE Tables 2023/24



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Income Tax

Allowances that reduce taxable income	2023/24 £	2022/23 £
Basic personal allowance	12,570	12,570
Personal savings allowance	1,000	1,000
Dividend allowance	1,000	2,000

Notes

❖ The personal allowance is restricted for individuals whose income exceeds £100,000 by £1 for every £2 of income exceeding £100,000 (until it is reduced to nil).

❖ 10% of the personal allowance can be transferred to a spouse or civil partner provided the recipient is a basic rate taxpayer.

❖ The personal savings allowance is reduced to £500 for higher rate taxpayers and is not available to additional rate taxpayers.

UK EXCLUDING SCOTLAND		2023/24 £	2022/23 £
Income Tax Bands			
Basic rate	20%	12,570 - 50,270	12,570 - 50,270
Higher rate	40%	50,270 - 125,140	50,270 - 150,000
Additional rate	45%	above 125,140	above 150,000

- A 0% starting rate band of up to £5,000 applies to savings income for certain individuals with low income.

Dividends

First £1,000	0%	(First £2,000) 0%
Basic rate	8.75%	8.75%
Higher rate	33.75%	33.75%
Additional rate	39.35%	39.35%

Trust Tax Rates

Rate applicable to trusts	45%	45%
Dividend trust rate	39.35%	39.35%
Starting rate band for trusts	1,000	1,000

SCOTLAND		2023/24 Taxable Income £	2022/23 Taxable Income £
Starter rate	19%	12,570 - 14,732	12,570 - 14,732
Basic rate	20%	14,732 - 25,688	14,667 - 25,688
Intermediate rate	21%	25,688 - 43,662	25,296 - 43,662
Higher rate	41%		43,662 - 150,000
Higher rate	42%	43,662 - 125,140	
Top rate	46%		above 150,000
Top rate	47%	above 125,140	

The above rates apply to non-savings income only. See the rest of UK section above for dividends and other savings income.

Corporation Tax

Year commencing	01/04/23	01/04/22
First £50,000 profits	19%	19%
£50,000 - £250,000	26.5%	19%
Above £250,000	25%	19%

These thresholds may be reduced for associated companies.

Car & Fuel Benefits

Car Benefit (For tax & employer's NIC)

Car benefit is based on the list price of the car, less a maximum of £5,000 of capital contributions made by the employee. There is no cap on the list price used. There are special rules for classic cars.

CO2 Emissions (g/km)	Electric Range (miles)	Rate applied to list price
0	N/A	2
1-50	130+	2
1 - 50	70 - 129	5
1 - 50	40 - 69	8
1 - 50	30 - 39	12
1 - 50	<30	14
51 and over	N/A	15 - 37*

*The benefit increases by 1% of list price for every 5g/km of additional emissions, subject to maximum charge of 37%. A supplement of 4% of the list price is added for non - RDE2 compliant diesel cars (the maximum charge is 37%). A reduction is made if a car is unavailable for use or if employee contributions are made.

Car Fuel Benefit

Based on CO2 emissions in the same way as the car benefit. The CO2 percentage figure is multiplied by a "set figure". The set figure for 2023/24 is £27,800 (2022/23 = £25,300).

Vans

The taxable benefit is £3,960 (+£757 for private fuel) regardless of the age of the van. There are certain exceptions to this benefit, depending on the use to which the van is put. Vans with zero carbon dioxide emissions are subject to a taxable benefit of zero.

Value Added Tax

	From 01/04/23	To 31/03/23
Standard rate	20%	20%
VAT Fraction	1/6	1/6
Taxable Turnover Limits (all figures are net of VAT)		
Registration		
- last 12 months or coming 30 days over	£85,000	£85,000
Deregistration		
- coming year under	£83,000	£83,000
Cash and annual accounting schemes		
- coming year up to	£1,350,000	£1,350,000
Flat rate scheme for small businesses entering scheme;		
- coming year up to	£150,000	£150,000
- within scheme: last 12 months or coming 30 days must not be over	£230,000	£230,000

Stamp Duty Land Tax

UK (Excluding Scotland & Wales)

Residential (Banded)

Proportion of purchase price £	%
The first 250,000	Nil
The next 675,000	5
The next 575,000	10
Above 1,500,000	12

Non-residential (Banded)

Proportion of purchase price £	%
Up to 150,000	Nil
150,001 - 250,000	2
Over 250,000	5

Scotland (Land & Buildings Transaction Tax)

Residential (Banded)

Proportion of purchase price £	%
The first 145,000	Nil
The next 105,000	2
The next 75,000	5
The next 425,000	10
Above 750,000	12

Non-residential (Banded)

Proportion of purchase price £	%
The first 150,000	Nil
The next 100,000	1
Above 250,000	5

A 15% SDLT rate applies to residential properties purchased by certain non-natural persons. A higher rate applies on the acquisition of additional residential properties such as second homes or buy to let (3% extra under SDLT rules and 6% extra for LBTT). An additional 2% is added to the residential rates of SDLT where the purchaser is non-UK resident. Wales has its own rates (Land Transaction Tax).

First time buyers may benefit from a 0% band under both systems (£425,000 under SDLT and £175,000 under LBTT).

Pension Contributions

The maximum contributions available for tax relief are the greater of:

- £3,600; and

- 100% of the net relevant earnings for the year. This is subject to a maximum of £60,000 (restricted for those with adjusted income exceeding £260,000 subject to a minimum of £10,000).

There are provisions to carry forward unused relief for 3 years.

Contributions are paid net of basic rate tax.

The Lifetime Allowance charge is abolished with effect from 6 April 2023.

Auto Enrolment Bandings

	Annual	Monthly	Weekly
Earnings trigger for AE	£10,000	£833	£192
Lower level of qualifying earnings	£6,240	£520	£120
Upper level of qualifying earnings	£50,270	£4,189	£967

Employer Minimum
Contribution

Total Minimum
Contribution

06/04/2019 onwards

3%

8%*

*inc 5% employee contribution

Main Capital Allowances

	2023/24	2022/23
Plant & Machinery		
Main rate	18%	18%
Special rate	6%	6%
Electric charge pt equipment	100%	100%
Structures & buildings**	3%	3%
Super - Deduction for companies		130%
Super - Deduction (special rate)		50%
Full Expensing for companies***	100%	
Full Expensing (special rate)	50%	
Annual investment allowance:	£1M	£1M

*Annual Investment Allowance excludes expenditure on motor cars. Where an accounting period is less than 12 months in length, the maximum is restricted.

**The Structures & Buildings Allowance is 3% straight line on non residential structures and buildings on construction costs incurred on or after 29 October 2018.

***From 1 April 2023 until 31 March 2026, companies investing in qualifying new plant and machinery can claim 100% capital allowances on those assets, and a 50% First Year Allowance for qualifying special rate assets.

Motor cars

The rate of allowances depends on the car's CO2 emissions.

Emission band	Rate
Over 50g/km	6%
1 to 50g/km	18%
0g/km (or electric)	100%*

*Only applies to new cars which are unused and not second hand.

Capital Gains Tax

	2023/24	2022/23
Tax rate -		
Within basic band (residential property)	18%	18%
Within basic band (all other assets)	10%	10%
Higher rate (residential property)	28%	28%
Higher rate (all other assets)	20%	20%
BADR rate	10%	10%
BADR lifetime limit	£1M	£1M
Annual exemption		
- individuals	£6,000	£12,300
- settlements	£3,000	£6,150
Chattels exemption (proceeds)	£6,000	£6,000

There is a 60 day reporting requirement for sales of residential property.

Business Asset Disposal Relief (BADR)

BADR applies to qualifying disposals of businesses, shares in personal companies and assets used in a personal partnership or company.

HM Revenue & Customs Authorised Mileage Rates

Rates for 2023/24	Tax free rate per mile
All cars - first 10,000 miles	45p per mile
All cars - all additional miles	25p per mile
Motorcycles	24p per mile
Pedal cycles	20p per mile

Advisory fuel rates for company cars

These rates per mile apply where employers require employees to repay fuel costs for private travel or when employees are reimbursed for business travel in company cars. The rates below apply from 01/03/23. The rates are reviewed four times a year. Any changes take effect on 01/03, 01/06, 01/09 and 01/12. Hybrid cars are treated either as petrol or diesel cars for this purpose. The advisory electricity rate for fully electric cars is 9p per mile.

Size of engine	Petrol	LPG	Size of engine	Diesel
0 - 1400cc	13p	10p	0 - 1600cc	13p
1401 - 2000cc	15p	11p	1601 - 2000cc	15p
Over 2000cc	23p	17p	Over 2000cc	20p

Inheritance Tax

	2023/24	2022/23
Ordinary nil rate band	£325,000	£325,000
Residence nil rate band	£175,000	£175,000
Rate of tax on excess	40%	40%
Lower rate*	36%	36%
Annual exemption per donor	£3,000	£3,000
Annual gifts per donee	£250	£250

If an individual's nil rate bands are not fully utilised on death, the unused proportion is available on the subsequent death of the surviving spouse. The maximum joint nil rate band for married couples and civil partners is therefore £1,000,000. The residence nil rate band is tapered where the estate (before reliefs and exemptions) exceeds £2,000,000 at a rate of £1 for every £2 that exceeds £2,000,000.

*A lower rate of 36% applies where 10% or more of the deceased's net estate is left to charity.

SSP

Statutory Sick Pay (SSP)

£109.40 per week payable for up to 28 weeks.

To qualify, an employee must have been sick for 4 or more days in a row (including non-working days) and earn over the LEL in the eight weeks prior to their sickness. There are exceptions including linked periods of sickness, pregnancy related sickness or employees claiming SMP.

SMP & SAP

Statutory Maternity Pay (SMP) & Statutory Adoption Pay (SAP)

Weekly rate for first 6 weeks

- 90% of employee's average weekly earnings

Weekly rate for remaining 33 weeks

- £172.48 or 90% of the employee's average weekly earnings, whichever is lower.

SMP/SAP is payable to eligible employees for 39 weeks although employees can take up to 52 weeks' maternity or adoption leave. The first 26 weeks are 'Ordinary Maternity/Adoption Leave', the last 26 weeks are 'Additional Maternity/Adoption Leave'.

The employee must earn over the LEL to qualify and they have to give proof they're pregnant or adopting. They must have worked continuously for at least 26 weeks up to the 'qualifying week' which is the 15th week before the expected week of childbirth or by the week they were matched with a child for adoption.

The earliest leave can be taken is 11 weeks before the expected week of childbirth or 14 days before the date of placement of an adopted child.

SPP, ShPP & SPBP

Statutory Paternity Pay (SPP)/Statutory Shared Parental Pay (ShPP)/ Statutory Parental Bereavement Pay (SPBP)

Weekly rate of £172.48 or 90% of the employee's average weekly earnings, whichever is lower. (Subject to qualifying criteria and eligibility.)

Employees can choose to take either 1 week or 2 consecutive weeks for Statutory Paternity Leave.

Employees may ask for Shared Parental Leave if they are eligible and either themselves or their partner returns to work before the end of their maternity or adoption leave or pay period. Employees can take the rest of the 39 weeks of pay/allowance as ShPP.

Employees can take 2 weeks worth of Statutory Parental Bereavement Leave in a 56 week period.

SMP/SAP/SPP/ShPP/SPBP Recovery from HMRC - 92% if employers total Class 1 NICs (both employee and employer contributions) are above £45,000 for the previous tax year. 103% if your total Class 1 NICs for the previous tax year are £45,000 or lower.

This card is issued as a guide to current legislation. No decision based on its contents should be taken without consulting a specialist adviser.

National Insurance

2023/24 National Insurance Contributions

Class 1 - Employment Income

Weekly Earnings	Employer	Employee
Up to £123.00 (Lower Earnings Limit)	Nil	Nil
£123.01 to £175.00 (Secondary Threshold)	Nil	Nil*
£175.01 to £242.00 (Primary Threshold)	13.8%**	Nil*
£242.01 to £967.00 (Upper Limit)	13.8%**	12%
£967.01 and above	13.8%	2%
Men & women over state pension age	As above	Nil

Class 1A NIC - on benefits in kind 13.8% Nil

Class 2 - Self Employed £3.45 per week
Lower profits limit £12,570 per annum

Class 3 - Voluntary £17.45 per week

Class 4 - Self Employed
- on profits £12,570 - £50,270 9%
- on profits above £50,270 2%

*Employees in this wage band are entitled to contributory benefit entitlements.

**Employees under 21 or apprentices under 25 - employer rate is 0%

Employment Allowance £5,000 pa

National Minimum Wage

Hourly rates - 01/04/23

Apprentice rate	£5.28
Under 18	£5.28
Age 18 to 20 inclusive	£7.49
Age 21 to 22 inclusive	£10.18

National Living Wage - From 01/04/23

Age 23 and over	£10.42
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Student Loan Recovery

Rate or threshold	2023/24
Employee earnings threshold for Plan 1	£22,015 pa
Employee earnings threshold for Plan 2	£27,295 pa
Employee earnings threshold for Plan 4	£27,660 pa
Student loan deductions	9%

Post Graduate Loans

Employee earnings threshold for Postgraduate loans	£21,000 per year
Postgraduate loan deductions	6%

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