

2025/26

Tax & PAYE Tables

A handy pocket guide
for all the latest rates

Income Tax

Allowances that reduce taxable income	2025/26 £	2024/25 £
Basic personal allowance	12,570	12,570
Personal savings allowance	1,000	1,000
Dividend allowance	500	500

Notes

- The personal allowance is restricted for individuals whose income exceeds £100,000 by £1 for every £2 of income exceeding £100,000 (until it is reduced to nil).
- 10% of the personal allowance can be transferred to a spouse or civil partner provided the recipient is a basic rate taxpayer.
- The personal savings allowance is reduced to £500 for higher rate taxpayers and is not available to additional rate taxpayers.

UK EXCLUDING SCOTLAND		2025/26	2024/25
Income Tax Bands		£	£
Basic rate	20%	12,570 - 50,270	12,570 - 50,270
Higher rate	40%	50,270 - 125,140	50,270 - 125,140
Additional rate	45%	above 125,140	above 125,140

A 0% starting rate band of up to £5,000 applies to savings income for certain individuals with low income.

Dividends	£	£
First £500	0%	0%
Basic rate	8.75%	8.75%
Higher rate	33.75%	33.75%
Additional rate	39.35%	39.35%

Trust Tax Rates	£	£
Rate applicable to trusts	45%	45%
Dividend trust rate	39.35%	39.35%
Starting rate band for trusts	1,000	1,000

SCOTLAND		2025/26 £	2024/25 £
Income Tax Bands		Taxable Income	Taxable Income
Starter rate	19%	12,570 - 15,397	12,570 - 14,876
Basic rate	20%	15,397 - 27,491	14,876 - 26,561
Intermediate rate	21%	27,491 - 43,662	26,561 - 43,662
Higher rate	42%	43,662 - 75,000	43,662 - 75,000
Advanced rate	45%	75,000 - 125,140	75,000 - 125,140
Top rate	48%	above 125,140	above 125,140

The above rates apply to non-savings income only. See the rest of UK section above for dividends and other savings income.

Corporation Tax

Year commencing	01/04/25	01/04/24
First £50,000 profits	19%	19%
£50,000 - £250,000	26.5%	26.5%
Above £250,000	25%	25%

These thresholds may be reduced for associated companies.

Car & Fuel Benefits

Car Benefit (For tax & employer's NIC)

Car benefit is based on the list price of the car, less a maximum of £5,000 of capital contributions made by the employee. There is no cap on the list price used. There are special rules for classic cars.

CO2 Emissions (g/km)	Electric Range (miles)	Rate applied to list price
0	N/A	3
1 - 50	130+	3
1 - 50	70 - 129	6
1 - 50	40 - 69	9
1 - 50	30 - 39	13
1 - 50	<30	15
51 and over	N/A	16 - 37*

*The benefit increases by 1% of list price for every 5g/km of additional emissions, subject to maximum charge of 37%. A supplement of 4% of the list price is added for non - RDE2 compliant diesel cars (the maximum charge is 37%). A reduction is made if a car is unavailable for use or if employee contributions are made.

Car Fuel Benefit

Based on CO2 emissions in the same way as the car benefit. The CO2 percentage figure is multiplied by a "set figure". The set figure for 2025/26 is £28,200 (2024/25 = £27,800).

Vans

The taxable benefit is £4,020 (+£769 for private fuel) regardless of the age of the van. There are certain exceptions to this benefit, depending on the use to which the van is put. Vans with zero carbon dioxide emissions are subject to a taxable benefit of zero.

Value Added Tax

	From 01/04/25	To 31/03/25
Standard rate	20%	20%
VAT Fraction	1/6	1/6
Taxable Turnover Limits (all figures are net of VAT)		
Registration	£90,000	£90,000
- last 12 months or coming 30 days over		
Deregistration	£88,000	£83,000
- coming year under		
Cash and annual accounting schemes	£1,350,000	£1,350,000
- coming year up to		
Flat rate scheme for small businesses entering scheme;	£150,000	£150,000
- coming year up to		
- within scheme: last 12 months or coming 30 days must not be over	£230,000	£230,000

Stamp Duty Land Tax

UK (Excluding Scotland & Wales) Residential (Banded)

Proportion of purchase price £	%
The first 125,000	Nil
The next 125,000	2
The next 675,000	5
The next 575,000	10
Above 1,500,000	12

Non-residential (Banded)

Proportion of purchase price £	%
Up to 150,000	Nil
150,001 - 250,000	2
Over 250,000	5

Scotland (Land & Buildings Transaction Tax)

Residential (Banded)

Proportion of purchase price £	%
The first 145,000	Nil
The next 105,000	2
The next 75,000	5
The next 425,000	10
Above 750,000	12

Non-residential (Banded)

Proportion of purchase price £	%
The first 150,000	Nil
The next 100,000	1
Above 250,000	5

A 17% SDLT rate applies to residential properties purchased by certain non-natural persons. A higher rate applies on the acquisition of additional residential properties such as second homes or buy to let (5% extra under SDLT rules and 8% extra for LBTT). An additional 2% is added to the residential rates of SDLT where the purchaser is non-UK resident. Wales has its own rates (Land Transaction Tax).

First time buyers may benefit from a 0% band under both systems (£300,000 under SDLT and £175,000 under LBTT).

Pension Contributions

The maximum contributions available for tax relief are the greater of:

- £3,600; and

- 100% of the net relevant earnings for the year. This is subject to a maximum of £60,000 (restricted for those with adjusted income exceeding £260,000 subject to a minimum of £10,000). There are provisions to carry forward unused relief for 3 years.

Contributions are paid net of basic rate tax.

The Lifetime Allowance charge was abolished with effect from 6 April 2023.

Auto Enrolment Bandings

	Annual	Monthly	Weekly
Earnings trigger for AE	£10,000	£833	£192
Lower level of qualifying earnings	£6,240	£520	£120
Upper level of qualifying earnings	£50,270	£4,189	£967

Employer Minimum Contribution

Total Minimum Contribution

06/04/2019 onwards

3%

8%*

*inc 5% employee contribution

Main Capital Allowances

	2025/26	2024/25
Plant & Machinery		
Main rate	18%	18%
Special rate	6%	6%
Electric charge pt equipment	100%	100%
Structures & buildings**	3%	3%
Full Expensing for companies***	100%	100%
Full Expensing (special rate)	50%	50%
Annual investment allowance	£1M	£1M

*Annual Investment Allowance excludes expenditure on motor cars. Where an accounting period is less than 12 months in length, the maximum is restricted.

**The Structures & Buildings Allowance is 3% straight line on non residential structures and buildings on construction costs incurred on or after 29 October 2018.

***From 1 April 2023, companies investing in qualifying new plant and machinery can claim 100% capital allowances on those assets, and a 50% First Year Allowance for qualifying special rate assets.

Motor cars

The rate of allowances depends on the car's CO2 emissions.

Emission band	Rate
Over 50g/km	6%
1 to 50g/km	18%
0g/km (or electric)	100%*

*Only applies to new cars which are unused and not second hand.

Capital Gains Tax

	2025/26	2024/25
Tax rate -		
Within basic band (residential property)	18%	18%
Within basic band (all other assets) *	18%	10%
Higher rate (residential property)	24%	24%
Higher rate (all other assets) *	24%	20%
BADR rate	14%	10%
BADR lifetime limit	£1M	£1M
Annual exemption		
- individuals	£3,000	£3,000
- settlements	£1,500	£1,500
Chattels exemption (proceeds)	£6,000	£6,000

*The 2025/26 rates have been in place since 30 October 2024.

There is a 60 day reporting requirement for sales of residential property.

Business Asset Disposal Relief (BADR)

BADR applies to qualifying disposals of businesses, shares in personal companies and assets used in a personal partnership or company.

HMRC Authorised Mileage Rates

Rates for 2025/26	Tax free rate per mile
All cars - first 10,000 miles	45p per mile
All cars - all additional miles	25p per mile
Motorcycles	24p per mile
Pedal cycles	20p per mile

Advisory fuel rates for company cars

These rates per mile apply where employers require employees to repay fuel costs for private travel or when employees are reimbursed for business travel in company cars. The rates below apply from 01/03/25. The rates are reviewed four times a year. Any changes take effect on 01/03, 01/06, 01/09 and 01/12. Hybrid cars are treated either as petrol or diesel cars for this purpose. The advisory electricity rate for fully electric cars is 7p per mile.

Size of engine	Petrol	LPG	Size of engine	Diesel
0 - 1400cc	12p	11p	0 - 1600cc	12p
1401 - 2000cc	15p	13p	1601 - 2000cc	13p
Over 2000cc	23p	21p	Over 2000cc	17p

Inheritance Tax

	2025/26	2024/25
Ordinary nil rate band	£325,000	£325,000
Residence nil rate band	£175,000	£175,000
Rate of tax on excess	40%	40%
Lower rate*	36%	36%
Annual exemption per donor	£3,000	£3,000
Annual gifts per donee	£250	£250

If an individual's nil rate bands are not fully utilised on death, the unused proportion is available on the subsequent death of the surviving spouse. The maximum joint nil rate band for married couples and civil partners is therefore £1,000,000. The residence nil rate band is tapered where the estate (before reliefs and exemptions) exceeds £2,000,000 at a rate of £1 for every £2 that exceeds £2,000,000.

*A lower rate of 36% applies where 10% or more of the deceased's net estate is left to charity.

SSP

Statutory Sick Pay (SSP)

£118.75 per week payable for up to 28 weeks.

To qualify, an employee must have been sick for 4 or more days in a row (including non-working days) and earn over the LEL in the eight weeks prior to their sickness. There are exceptions including linked periods of sickness, pregnancy related sickness or employees claiming SMP.

SMP & SAP

Statutory Maternity Pay (SMP) & Statutory Adoption Pay (SAP)

Weekly rate for first 6 weeks

- 90% of employee's average weekly earnings

Weekly rate for remaining 33 weeks

- £18718 or 90% of the employee's average weekly earnings, whichever is lower.

SMP/SAP is payable to eligible employees for 39 weeks although employees can take up to 52 weeks' maternity or adoption leave. The first 26 weeks are 'Ordinary Maternity/Adoption Leave', the last 26 weeks are 'Additional Maternity/Adoption Leave'.

The employee must earn over the LEL to qualify and they have to give proof they're pregnant or adopting. They must have worked continuously for at least 26 weeks up to the 'qualifying week' which is the 15th week before the expected week of childbirth or by the week they were matched with a child for adoption.

The earliest leave can be taken is 11 weeks before the expected week of childbirth or 14 days before the date of placement of an adopted child.

SPP, ShPP, SPBP & SNCP

Statutory Paternity Pay (SPP)/Statutory Shared Parental Pay (ShPP)/ Statutory Parental Bereavement Pay (SPBP) / Statutory Neonatal Care Pay (SNCP)

Weekly rate of £18718 or 90% of the employee's average weekly earnings, whichever is lower. (Subject to qualifying criteria and eligibility.)

Employees can choose to take either 1 or 2 weeks of Statutory Paternity leave. These can be taken consecutively or separately within 52 weeks of the birth.

Employees can take 2 weeks of Statutory Parental Bereavement Leave in a 56 week period.

Employees may ask for Shared Parental Leave if they are eligible and either themselves or their partner returns to work before the end of their maternity or adoption leave or pay period. Employees can take the rest of the 39 weeks of pay/allowance as ShPP.

Employees can take up to 12 weeks of neonatal care leave in addition to existing parental leave if their baby has received neonatal care for at least 7 consecutive days within the first 28 days after birth.

SMP/SAP/SPP/ShPP/SPBP/SNCP Recovery from HMRC

92% if employers total Class 1 NICs (both employee and employer contributions) are above £45,000 for the previous tax year. 108.5% if your total Class 1 NICs for the previous tax year are £45,000 or lower.

National Insurance

2025/26 National Insurance Contributions

Class 1 - Employment Income		
Weekly Earnings	Employer	Employee
Up to £96.00 (Secondary Threshold)	Nil	Nil
£96.01 to £125.00 (Lower Earnings Limit)	15%	Nil
£125.01 to £242.00 (Primary Threshold)	15%**	Nil*
£242.01 to £967.00 (Upper Limit)	15%**	8%
£967.01 and above	15%	2%
Over state pension age	As above	Nil
Class 1A NIC - on benefits in kind	15%	Nil
Class 2 - Self Employed	£3.50 per week (now voluntary)	
Lower profits limit	£12,570 per annum	
Class 3 - Voluntary	£17.75 per week	
Class 4 - Self Employed		
- on profits £12,570 - £50,270	6%	
- on profits above £50,270	2%	

*Employees in this wage band are entitled to contributory benefit entitlements

**Employees under 21 or apprentices under 25 - employer rate is 0%

Employment Allowance £10,500 pa (2024/25 £5,000 pa)

National Minimum Wage

Hourly rates - 01/04/25	2025/26	2024/25
Apprentice rate	£7.55	£6.40
Under 18	£7.55	£6.40
Age 18 to 20 inclusive	£10.00	£8.60
National Living Wage - From 01/04/25		
Age 21 and over	£12.21	£11.44

Student Loan

Rate or threshold	2025/26	2024/25
Employee earnings threshold for Plan 1	£26,065 pa	£24,990 pa
Employee earnings threshold for Plan 2	£28,470 pa	£27,295 pa
Employee earnings threshold for Plan 4	£32,745 pa	£31,395 pa
Student loan deductions	9%	9%

Post Graduate Loans

Employee earnings threshold for Postgraduate loans	£21,000 per year
Postgraduate loan deductions	6%

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