

**Make sure you are  
paying the legal  
minimum wage**



## National Minimum Wage Increases from 1 April 2023

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The rate per hour depends on your age and whether you are an apprentice.

23 + Year Old Workers (National Living Wage)	£10.42 per hour
21 - 22 Year Old Workers	£10.18 per hour
18 - 20 Year Old Workers	£7.49 per hour
Under 18 Year Old Workers	£5.28 per hour
Apprentices who are either under 19 or in their first year of their apprenticeship	£5.28 per hour

Please note that the minimum wage legislation requires that all employees who are paid an hourly rate must have an itemised payslip showing their hours worked and their hourly rate.

Employers must comply with the law, please notify your usual Dodd & Co payroll contact of any rate increases that you need to make or speak to one of the payroll team at Carlisle on 01228 530913 or Penrith 01768 864466.

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